

Minutes of Regular Meeting

The Board of Trustees Bastrop Independent School District

A Regular meeting of the Board of Trustees of Bastrop Independent School District was held Tuesday, March 19, 2013, beginning at 5:30 PM in the Mina Elementary School, 1203 Hill Street, Bastrop, Texas 78602.

BOARD MEMBERS PRESENT:

James Allen, President
Jim Mills, Vice-President
John Eaton, Secretary
Glenn Peterson
Jim Mills
Mark Martyn
David Long
Linda Apostalo

MEMBERS ABSENT:

None

ALSO PRESENT:

Ashley Mutschink
Debra Francis
Jennifer Guajardo
Anna Ramirez
Marissa Gonzalez
Lauryn Valdez
Bernie Jackson
Jared Smith
Lisa Cadena
Carlos Liciano
Chris Kinsey
Sarah Cadena

ALSO PRESENT:

Steve Murray, Superintendent
Barry Edwards, Asst. Supt. for HR
Jane Pollard, Asst. Supt. for C&I
Sandra Callahan, Chief Financial Officer
Henry Gideon, Chief Operations Officer
Donald Williams, Ex. Dir. of Communications
Camille Smith, Director of Assessment & Student Support
Michele Martella, Director of Special Education Svcs.
Tessie Young, Director of Federal Programs & Grants
John Korb, Director of IT Services
Kathy Cawthron, Director of Elementary Instruction
Nancy Barrientos, Adm. Asst. to Superintendent
Shawn Adams, Cedar Creek Intermediate Principal
Les Hudson, Director of CATE
Mary Hernandez, Bastrop Intermediate Asst. Principal
Susan Gill, Cedar Creek Middle School Asst. Principal
Stephen Autrey, Bastrop Middle School Asst. Principal
Liz Wysocki, Cedar Creek High School Asst. Principal
Jessica Tran
Ron Jeff
Ryan St. Clair
Kathy Truong
Matthew Mix
Alyssa Tuck
Dale Martyn

1. Opening, Presentations, Recognitions & Open Forum

A. Meeting Called to Order

President Allen called the meeting to order at 5:30 p.m. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act.

B. Pledge of Allegiance

The Board of Trustees led the Pledge of Allegiance.

C. Pledge of Allegiance to the Texas Flag

The Board of Trustees led the Pledge of Allegiance to the Texas Flag.

D. Opening Prayer

Pastor Bernie Jackson offered the opening prayer.

E. Student Speaker on Character Education Trait for March - Self-Reliance

Red Rock Elementary student Braden Murphy spoke to the board on Self-Reliance, the March Character Education Trait. Braden is involved in UIL Spelling, Student Council, Journalism Club, football, baseball, basketball, golf, fishing and is an altar server at his church.

F. Introduction of Superintendent's Student Advisory Council Representatives

Mr. Murray introduced Bastrop High School Junior Seth Bissett, representative from the Superintendent's Student Advisory Council. Mr. Murray thanked Seth for attending tonight's meeting.

G. Recognition of Liz Wysocki for being Named a Finalist for District Administrator of the Year as part of the 2012-2013 TCEA Educator Awards

Director of IT Services John Korb introduced CCHS Assistant Principal Liz Wysocki and congratulated her for being named a finalist for District Administrator of the Year as part of the 2012-2013 TCEA Educator Awards.

H. Recognition of Intermediate and Middle School UIL Winners

Intermediate and Middle school administrators announced and introduced their UIL winners and coaches. Mr. Murray congratulated the students and their coaches. Thanks were given to Sami Kinsey and Cristie Plummer for hosting and coordinating the UIL Meet this year.

I. Open Forum

There were no requests to speak in open forum.

2. Superintendent's Report and Board Discussion

A. Diversity Update / Timeline

Information was provided to the Board. There was no discussion.

B. Curriculum Report

1. Information on Class Rank and GPA

Information was provided to the Board. President Allen asked for additional information on this item to include advantages and disadvantages of class rank for 11th and 12th grade only versus grades 9th through 12th. He also would like to see what peer districts are doing as far as class rank and GPA.

C. Financial Report - Attachment A

1. Budget Information

Sandra Callahan presented preliminary budget information for the 2013-14 school year. Mrs. Callahan reported that the district is early in the budget process and the strategic plan is being considered during the planning process.

Mrs. Callahan reviewed the needs assessment for the 2013-14 budget and stated that the district looks for budget savings throughout the year. She added that one of the things the district has done in an effort to save money was to bring integrated pest management back into the district this year. She said that this saved the district a lot of money. Mrs. Callahan reviewed 2012-13 budget outcomes. She reported that the district may not be able to add back full time music and art teachers and librarians next year depending on what the legislature does. If not, the estimated timeline for bringing those full time positions back will be the Spring 2014 for the 2014-15 school year.

Mrs. Callahan reviewed 2013-14 budget assumptions. She reported that the proposed budget is based on an estimated enrollment of 9,341 and an ADA of 8,729. Mrs. Callahan reviewed legislative information and reported an approximate increase for BISD of \$874,054. She reviewed the district's fund balance history and reported that the district added a large amount of money to the fund balance during the 2011-12 school year due to the dissolution of the Special Education Cooperative.

Mrs. Callahan reported that the tax rate would be set in September. She stated that the district should be able to maintain the same debt service tax rate. Mrs. Callahan also reported that the district's bond sale would take place within the next few weeks and could be a positive change for the bond payments.

Mrs. Callahan asked the Board if they had any questions and stated that she would bring more information on the budget in April. Mr. Eaton stated that he continues to hear that the district does not have enough textbooks so that students can bring the textbooks home. Mr. Hudson explained that he works with principals on textbook needs and stated that students must ask to take a textbook home. He added that there is possibly a communication issue when it comes to students taking textbooks home. Mr. Eaton also stated that he is hearing that allocations are insufficient at the campus level. Mrs. Callahan stated that each campus is given a per pupil allocation, and administration will be looking at allocations during the budget process. Another concern that Mr. Eaton is hearing about is that school supply lists are excessive. In addition, he stated that he has heard that employees are told not to speak with board members about this issue. Mrs. Apostalo stated that she is hearing that fine arts and elective teachers are stretched very thin and asked if the administration could look at how much time these classes have and the amount of interruptions that the elective teachers are having during class time. She went on to say that she has heard that kids are pulled out of electives for tutoring, detention, etc. and she feels that not enough emphasis is being put on the fine arts programs. Mrs. Apostalo added that teachers told her that they fear retaliation if they speak out. Mrs. Callahan stated that the district administration has monthly meetings with teacher organization groups and concerns can be brought anonymously to these meetings.

Mr. Eaton commended Sandra Callahan and her department for receiving a zero for the PID Error Rate

D. Personnel Report

Information was provided to the board. There was no discussion.

3. Consent Agenda

A. Consider Approval of Minutes of February 14 and 19, 2013

B. Consider Approval of Bids

1. Maintenance, Repair & Operations Retail Vendor Merchandise and Services #2013-07

2. Roof Repairs - BISD Service Center #2013-06

C. Consider Approval of District Investment Report

D. Consider Approval of TASB Policy Update 96

E. Consider Approval of General Fund Budget Amendment

President Allen asked if any Board member wanted to pull any of the consent agenda items for discussion. There being no requests, President Allen asked for a motion to approve the consent agenda items. John Eaton moved and Mark Martyn seconded to approve the following consent agenda items: the minutes of February 14 and 19, 2013; all submitted proposals ad presented for the Maintenance, Repair, and Operations Retail Merchandise and Services RFP #2013-07; the contract for roof repairs for the BISD Service Center to Port Enterprises, LTD; the District Investment Report; TASB Policy Update 96; and the general fund budget amendment as presented.

MOTION CARRIED UNANIMOUSLY

4. Information Items

A. District Wide Calendar

Information was provided to the Board. There was no discussion.

B. Enrollment

Information was provided to the Board. There was no discussion.

C. Bastrop Central Appraisal District Board of Directors Vacancy

Information was provided to the Board. President Allen asked if the Board had any nominations to fill the vacancy of Gene Sampson on the Bastrop Central Appraisal District Board of Directors. There were no nominations.

D. Board Discussion Regarding Reform Governance in Action (RGA)

President Allen reported that the Board had one final Site Visit that needs to be scheduled in April and suggested scheduling the meeting to follow the agenda review meeting on April 11th. President Allen asked the Board to check their calendars and let Nancy know if this date would work.

5. Closed Session

The Board of Trustees at 6:15 p.m. on Tuesday, March 19, 2013, convened into Closed Session in Accordance with the Texas Open Meetings Act.

- A. Pursuant to Texas Government Code Section 551.074, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including the termination of the identified term contract teacher(s) at the end of the 2012-2013 school year and the renewal of identified term contract teachers
- B. Pursuant to Texas Government Code Sections 551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, including the nonrenewal of the identified term contract teacher(s) at the end of the 2012-2013 school year
- C. Pursuant to Texas Government Code Section 551.074, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including the termination of the identified probationary contract teacher(s) at the end of the 2012-2013 school year and the offering of probationary contracts to certain identified teachers
- D. Pursuant to Texas Government Code Sections 551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, including the termination of the identified probationary contract teacher(s) at the end of the 2012-2013 school year

6. Action Resulting from Closed Session

The Board of Trustees reconvened in open session at 6:30 p.m. on Tuesday, March 19, 2013.

A. Consideration and possible action regarding recommendation(s) of the Superintendent, as presented, to send notice of the proposed termination of the identified term contract teacher(s)

David Long moved and Jim Mills moved to approve the recommendation of the Superintendent and send notice of non-renewal to the following identified term contract teacher:

LAST NAME	FIRST NAME
SHADOIAN	ANDREW

President Allen asked for comments or questions. There being none, President Allen called for a vote. John Eaton abstained.

MOTION CARRIED 6-0-1

B. Consideration and possible action regarding recommendation(s) of the Superintendent to terminate the identified probationary contract teacher(s)/employee(s) at the end of the 2012-2013 school year

There was no action resulting from this item.

C. Consideration and possible action regarding recommendation of the Superintendent on renewal of identified term contract teachers

David Long moved and Glenn Peterson seconded to approve the Superintendent's recommendation on renewal of the following identified term contract teachers:

2013-2014 CONTRACT RECOMMENDATIONS – ONE YEAR TERM

ALEJANDRO	ELBA	ONE YEAR
ANDERSON	ANDREA	ONE YEAR
ANDERSON	EMILY	ONE YEAR
ARNOLD	WALTER	ONE YEAR
ASH	TABITHA	ONE YEAR
ASHBROOK	JOAN	ONE YEAR
ATTEBERRY	CHARITY	ONE YEAR
BACH	HILARY	ONE YEAR
BAILEY	KAREN	ONE YEAR
BAIN	EMILY	ONE YEAR
BAIN	JAMES	ONE YEAR
BAIN	SHEILA	ONE YEAR
BAKER	BONNIE	ONE YEAR
BAKER	LAURA	ONE YEAR
BAKER	RUSSELL	ONE YEAR
BANKSTON	MELINDA	ONE YEAR
BELL	JENNIFER	ONE YEAR
BELTRAN	VERONICA	ONE YEAR
BENAVIDES	ANNA	ONE YEAR
BERDOLL	REBECCA	ONE YEAR
BERNHARDT	HOLLY	ONE YEAR
BESSIRE	CARMEN	ONE YEAR
BLAIR	MARTHA	ONE YEAR
BLOCK	ROBERT	ONE YEAR
BRAY	REBECCA	ONE YEAR
BROUSSARD	FANNY	ONE YEAR
BULLARD	ELAINE	ONE YEAR
BUTLER-EVANS	BESSIE	ONE YEAR
CAMARGO	DARLENE	ONE YEAR

CANALES	DAVID	ONE YEAR
CARRASQUILLA	NENITA	ONE YEAR
CARROLL	DORTHY	ONE YEAR
CARTER	LATASHA	ONE YEAR
CHAMPAGNE	CARY	ONE YEAR
CHAPARRO	CARMEN	ONE YEAR
CHAPIN	MICHELLE	ONE YEAR
CHERRY	LORA	ONE YEAR
CHRISTENSEN	CAROL	ONE YEAR
COLLINS	BENITA	ONE YEAR
CONN	THOMAS	ONE YEAR
CONRARDY	ELVA	ONE YEAR
COOPER	COURTNEY	ONE YEAR
CORDOVA	SABRINA	ONE YEAR
CORMACK	CLAYTON	ONE YEAR
COY	JOSHUA	ONE YEAR
CULLEN	CAROL	ONE YEAR
CURRY	ESPERANZA	ONE YEAR
DARNELL	KRISTI	ONE YEAR
DAVIS	AMBER	ONE YEAR
DAVIS	TIM	ONE YEAR
DAVIS	VANESSA	ONE YEAR
DE LEON	GUILLERMO	ONE YEAR
DELEON	ANNETTE	ONE YEAR
DELEON	LEONA	ONE YEAR
DELGADO	TERESA	ONE YEAR
DENNIS	CRAIG	ONE YEAR
DINAN	EUNA	ONE YEAR
DOLLERY	ELIZABETH	ONE YEAR
EARLY	MARIEL	ONE YEAR
EDDY-RODRIGUEZ	CINDY	ONE YEAR
EIDE	TAMMY	ONE YEAR
EISEN	LINDY	ONE YEAR
ELLIS	DAVID	ONE YEAR
ELLISON	BRIAN	ONE YEAR
ERWIN	MICHAEL	ONE YEAR
ERWIN	SHELLEY	ONE YEAR
ESKEW	SANDRA	ONE YEAR
ESTILLETTE	JESSICA	ONE YEAR
ETTLER	ROSAMUNDA	ONE YEAR
EULER	DAVID	ONE YEAR

FARRIS	LINETTE	ONE YEAR
FIEBRICH	CHRISTIAN	ONE YEAR
FISHBACK	JAY	ONE YEAR
FLOOD	JENNIFER	ONE YEAR
FOX	BETH	ONE YEAR
FRANCO	SARA	ONE YEAR
FRANK	HEATHER	ONE YEAR
FRAZER	MICHAEL	ONE YEAR
GABRIEL	CASSANDRA	ONE YEAR
GABRIEL	KRYSTAL	ONE YEAR
GARRETT	KATHYRN	ONE YEAR
GARRISON	SHIRLEY	ONE YEAR
GAUNTLETT	DEBORRAH	ONE YEAR
GOEBEL	SHEREE	ONE YEAR
GOERTZ	THERESA	ONE YEAR
GONZALES	ELIZABETH	ONE YEAR
GONZALEZ	MIRYAM	ONE YEAR
GRAVITT	BRENDA	ONE YEAR
GRAY	ALLISON	ONE YEAR
GREENE	MICHELLE	ONE YEAR
GREENE	SKYLA	ONE YEAR
GRIFFIN	BRADLEY	ONE YEAR
GROENEVELD	DEBRA	ONE YEAR
GROHMAN	LETITIA	ONE YEAR
GRONA	MICHELLE	ONE YEAR
GUAJARDO	JENNIFER	ONE YEAR
GUIDRY	THERESA	ONE YEAR
GUTIERREZ	DANIEL	ONE YEAR
HALIBURTON	GARY	ONE YEAR
HALL	TRACY	ONE YEAR
HALLER	ELIZABETH	ONE YEAR
HAMRICK	KIMBERLY	ONE YEAR
HANNA	MELISSA	ONE YEAR
HANSEN	MARIANA	ONE YEAR
HARRIS	AMIE	ONE YEAR
HARRIS	NATHANIEL	ONE YEAR
HARRISON	ANNETTE	ONE YEAR
HATCH	REBECCA	ONE YEAR
HAYNES	CYNTHIA	ONE YEAR
HAYNES	LAURA	ONE YEAR
HEFLER	JEFFREY	ONE YEAR

HEINCHON	STEPHANIE	ONE YEAR
HELFORD	KRISTEN	ONE YEAR
HENDRIX	CELENA	ONE YEAR
HEWETT	WILLIAM	ONE YEAR
HEWITT	LISA	ONE YEAR
HINOTE	AMY	ONE YEAR
HORN	GREGORY	ONE YEAR
HOYO	JOHANNA	ONE YEAR
HUBLEY	KELLY	ONE YEAR
HUEY	CATHERINE	ONE YEAR
HURLEY	JOLEEN	ONE YEAR
HURTA	MARTHA	ONE YEAR
HYATT	CLELLAN	ONE YEAR
JARMON	ERIN	ONE YEAR
JIMENEZ	JESSICA	ONE YEAR
JINES	KATHRYN	ONE YEAR
JOHNSON	CYNDEE	ONE YEAR
JONES	LEONA	ONE YEAR
KADURA	JOHN	ONE YEAR
KANA	LINDSAY	ONE YEAR
KAYE	MICHELE	ONE YEAR
KILLOUGH	EDWARD	ONE YEAR
KINARD	KEVIN	ONE YEAR
KINSEY	DEBRA	ONE YEAR
KIRK	JENOA	ONE YEAR
KUNKEL	ANN	ONE YEAR
KUTCHER	FREDERICK	ONE YEAR
LAURENT	CRYSTAL	ONE YEAR
LEAL	MARTHA	ONE YEAR
LENTZ	ALISON	ONE YEAR
LEON	RHONDA	ONE YEAR
LEYUA	JOSE	ONE YEAR
LEYVA	OTILIA	ONE YEAR
LIMON	ANTHONY	ONE YEAR
LOPEZ-ROBLES	AIDEE	ONE YEAR
MACIAS	LORENA	ONE YEAR
MALONE	ALLISON	ONE YEAR
MALONE	MARK	ONE YEAR
MALONE	SHARON	ONE YEAR
MARESH	LISA	ONE YEAR
MARTINEZ	LISSETT	ONE YEAR

MARTINEZ	MARIA DELIA	ONE YEAR
MARTINEZ	ROSA	ONE YEAR
MASK	WENDY	ONE YEAR
MATOCHA	LUCY	ONE YEAR
MATTHEWS	CYNTHIA	ONE YEAR
MCBRIDE	TODD	ONE YEAR
MCCORMICK	AMANDA	ONE YEAR
MCDANIEL	ANN-MARIE	ONE YEAR
MENDEZ	CHRISTOPHER	ONE YEAR
MEREDITH	TRISHA	ONE YEAR
MESSINA	ZANE	ONE YEAR
METZLER	HEATHER	ONE YEAR
MILLER	BRIAN	ONE YEAR
MILLER	KIM	ONE YEAR
MILLER	LAURA	ONE YEAR
MIRANDA	KRISTI	ONE YEAR
MONNICH	JANNA	ONE YEAR
MONTEMAYOR	ELIAS	ONE YEAR
MONTEMAYOR	LUIS	ONE YEAR
MOORE	JOHN	ONE YEAR
MOORE-GREEN	CAROLYN	ONE YEAR
MORALES	STEPHEN	ONE YEAR
MORALES-DELGADO	EDUARDO	ONE YEAR
MOUSER	NATHAN	ONE YEAR
MUNOZ	ERIN	ONE YEAR
MURRAY	KARIN	ONE YEAR
NAJERA-MARTINEZ- RESTORI	GLORIA	ONE YEAR
NAMKEN	STACY	ONE YEAR
NEWSUM	BENJAMIN	ONE YEAR
NICHOLAS	SUSAN	ONE YEAR
O'DONNELL	ROSALINDA	ONE YEAR
OKUNBOR	DENISE	ONE YEAR
OLIVIERI	MELVIN	ONE YEAR
ORRIS	RANDALL	ONE YEAR
OTTS	LESLIE	ONE YEAR
PALMORE	ANDREW	ONE YEAR
PARKER	KELLY	ONE YEAR
PARTAIN	TIMOTHY	ONE YEAR
PATMON	TODD	ONE YEAR
PEARSON	STUART	ONE YEAR

PENNEY	MELISSA	ONE YEAR
PEREZ	ALONSO	ONE YEAR
PEREZ-DELGADO	REYNA	ONE YEAR
PHILLIPS	CHRISTINA	ONE YEAR
PLACHTA	TIMOTHY	ONE YEAR
PORTH	LESLIE	ONE YEAR
POSADA	ROBERT	ONE YEAR
POTTER	KARI	ONE YEAR
PRINCE	JAMAR	ONE YEAR
PRINZO	REBECCA	ONE YEAR
RAINOSEK	KATHERINE	ONE YEAR
RAM	NADIA	ONE YEAR
RAMIREZ	REBECCA	ONE YEAR
REASBECK	JESSICA	ONE YEAR
REEL	CHERI	ONE YEAR
REINHART	DAVID	ONE YEAR
RENAUD	ELAINE	ONE YEAR
RENAUD	GILBERT	ONE YEAR
RIDENOUR	KAREN	ONE YEAR
RINGER	LEE	ONE YEAR
RIOS-RODRIGUEZ	DIANA	ONE YEAR
RIVERA	BEVERLY	ONE YEAR
ROBERTS	PAGE	ONE YEAR
ROBERTSON	HOWARD	ONE YEAR
ROBINSON	JENIFER-ASHLEY	ONE YEAR
RODRIGUEZ	MARTIN	ONE YEAR
RODRIGUEZ-RUST	CYNTHIA	ONE YEAR
RUARK	LAUREN	ONE YEAR
RUBIO	MARISELA	ONE YEAR
RYAN	JENNIFER	ONE YEAR
SALAZAR	SAMANTHA	ONE YEAR
SAVOIE	MICHAEL	ONE YEAR
SCHNEIDER	DENISE	ONE YEAR
SEEKATZ	KELLYE	ONE YEAR
SEITZ	WILLIAM	ONE YEAR
SHACKELFORD	DIANA	ONE YEAR
SHADDIX	MARY	ONE YEAR
SHAFFER	JEAN	ONE YEAR
SHARKEY	REBECCA	ONE YEAR
SHEWELL	SHERYL	ONE YEAR
SIKORA	SARAH	ONE YEAR

SMITH	KRISTINE	ONE YEAR
SMITH	PAMELA	ONE YEAR
SNYDER	STACIA	ONE YEAR
SOLER	AUDRA	ONE YEAR
SONNEK	KARLA	ONE YEAR
SPIRO	JAMES	ONE YEAR
SPIRO	KAREN	ONE YEAR
STARMACK	ELIZABETH	ONE YEAR
STEPHENS	DEIDRA	ONE YEAR
STEPHENS	JANET	ONE YEAR
STEWART-RICHLIN	PAMELA	ONE YEAR
STIURCA	ECATERINA	ONE YEAR
STRYKER	CATHERINE	ONE YEAR
TAYLOR	LINDSEY	ONE YEAR
TEAGUE	MELISSA	ONE YEAR
THOMAS	JOSHUA	ONE YEAR
THOMAS	LAUREN	ONE YEAR
THOMPSON	CHRISTINA	ONE YEAR
THOMPSON	ROQUE	ONE YEAR
THORMAN	CHRISTY	ONE YEAR
TIDWELL	CASSANDRA	ONE YEAR
TREVINO	CHRISTOPHER	ONE YEAR
TRUJILLO	HEATHER	ONE YEAR
TUCKER	LAUREN	ONE YEAR
TUCKER	SUSAN	ONE YEAR
TULL	SUSANA	ONE YEAR
TURNER	TRAVIS	ONE YEAR
TYSON	MONICA	ONE YEAR
VASQUEZ	YVETTE	ONE YEAR
VINKLAREK	LEANNE	ONE YEAR
WALCZYK	SONYA	ONE YEAR
WALKER	PHILLIP	ONE YEAR
WALLACE	DEBRA	ONE YEAR
WEATHERS	KERI	ONE YEAR
WEHMEYER	CHRISTINE	ONE YEAR
WELLS	SHAUNA	ONE YEAR
WENSKE	DEENA	ONE YEAR
WESSELS	NATALIA	ONE YEAR
WIDNER	STACEY	ONE YEAR
WIEBUSCH	SHAWNA	ONE YEAR
WIGGINTON	EMILY	ONE YEAR

WILKERSON	TONYA	ONE YEAR
WILKINS	DEBORAH	ONE YEAR
WILLETT	LESLIE	ONE YEAR
WILLIAMS	JAIME	ONE YEAR
WILLIAMS	ROBERT	ONE YEAR
WILLIS	EDWARD	ONE YEAR
WILLMON	LISA	ONE YEAR
WILT	SUSAN	ONE YEAR
WISE	CLINTON	ONE YEAR
WOEHL	KEVIN	ONE YEAR
WOLANSKI	BARBARA	ONE YEAR
WOODALL	JASON	ONE YEAR
WOODALL	JENNIFER	ONE YEAR
WOODLEY	PATRICIA	ONE YEAR
WOOLEY	FRANCES	ONE YEAR
WYMAN	SHEILA	ONE YEAR

2013-2014 CONTRACT RECOMMENDATIONS – TWO YEAR TERM

HERNANDEZ	DAN	TWO YEAR
-----------	-----	----------

2013-2014 CONTRACT RECOMMENDATIONS – THREE YEAR TERM

LAST NAME	FIRST NAME
ADAMS	ELISSA
ADKINS	MARIA
ALLEN	DANIEL
ALLEN	EMILY
ALLEN	JANA
ALLEN	JOHNNY
ALLEN	LINDA
ALVARADO	ANGELA
ANDERSON	MELINDA
ANDRADE	LAURA
ARROYO-TUTTRUP	MARIA
ATKINS	LORI
AUTREY	LINDA
BAKER	BRENDA
BANKSTON	KATHRYN
BARRON	JULIE
BAYOUMI	MARIA
BECK	NAN
BENNETT	REBECCA
BERDOLL	LORI

BINGHAM	LINDA
BLAYLOCK	ERICA
BOATRIGHT	SHANNON
BODINE	DEANNA
BOND	HEATHER
BRADFORD	DAYNA
BRENT	HEIDI
BREWERTON	KARA
BROTHERS	JOE
BROWN	OLIVIA
BURCHETT	PAMELA
BURCHETT	WILLIAM
BURKE	DALE
BURKHAM	DEBBIE
BUSCHE	DENISE
CARDER	JEFFREY
CARDER	LAURA
CASSEL	DONNA
CASTOR	MARY
CAVE	GAYE
CHAMBLEE	SHELLE
CHAPMAN	KIMBERLY
CHENEY-MORGAN	CARYL
CHESHIRE	KATHRYN
CHRISPEN	CHRISTINE
CLANCY	LAURA
CLARK	PAULA
COGGINS	DARLA
COLEMAN	CHRIS
COLEMAN	TANYA
COLLINS	ASHLEIGH
COLLINS	MARK
CRANE	SHANNON
CRAWFORD	JOAN
CREIGHTON	KENDRA
CURRIE	ALYSHA
CURRIE	GARY
CUTSHALL	KELLY
D'AMICO	KATHY
DAUGHERTY	MICHELE
DEAS	TAMRA
DESHAY	DEMETRA
DEVINEY	KIMBERLY

DOUGLAS	EDNA
DOWELL	MICHELLE
DURFEY	SHERYL
ELLIS	RAINA
EMANUEL	CHARLENE
ESCOBEDO	JOANNE
ETHERINGTON	GRETCHEN
FAIRES	ROBERT
FARRINGTON	LAUREN
FIELD	LINDA
FORD	MELANIE
FRENCH BENDER	LORRI
GARDNER	MARTHA
GASSAWAY	LEE
GLEASON	RUAH
GONZALES	CANDY
GONZALEZ	DAGOBERTO
GONZALEZ	MARIA
GOODE	TASHA
GOSELINK	JOHN
GOSELINK	SARAH
GRAY	MARY
GREEN	PATRICIA
GREER	TRACY
GROOM	JONI
GUCKIAN	ELLEN
GUERRERO	ANGELLA
GURKA	JAMIE
GUSTAFSON	JOHN
HABEL	DIANE
HAMBLIN	MARIE
HAMILTON	DANNY
HANNUSCH	CYNTHIA
HARMAN	CARMENE
HARRIS	BARBARA
HARRIS	CANDACE
HARRIS	CHERYL
HAWKINS	CHRISTINA
HENSON	CHRISTY
HERNANDEZ	WENDY
HERSCHAP	LORI
HIGGINBOTHAM	ALLISON
HOFFMAN	SHERI

HOFFMAN	SUZANNE
HOLDER	GRACEANNA
HOLLINGSWORTH	REHANA
HUCHTON-STIDHAM	HEATHER
HUDSPETH	AMANDA
HUFFMAN	HEATHER
HUTCHINSON	LISA
HUTH	NANCY
IVEY	KATHY
JAMES	JO ELLA
JIMENEZ	TIFFANY
JIMENEZ	TRENT
JIMENEZ	THERESA
JOHNSON	ASHLEY
JOHNSON	VIRGINIA
JONES	SANDRA
KASISKE	AMY
KELLY	CHRISTINE
KIBLER	VIRGINIA
KILBURN	ROBIN
KING	ANGELA
KING	EMILY
KLAERNER	BRYAN
KLAERNER	CARMEN
KOVAR	MELANIE
KRAMER	NAOMI
KREITNER	VIVIAN
LAKE	TRENT
LASKOWSKI	KIRSTEN
LASKOWSKI	MARK
LAUTENSCHLAGER	KRIS
LAUTENSCHLAGER	MELISSA
LEE	LEA ANN
LEISURE	JENNIFER
LEWIS	KATHERINE
LINAM	KAREN
LIVELY	CYNTHIA
LOISELLE	SHERRY
LONG	TAMMY
LONGORIA	NORMA
LONGORIA	RICARDO
LUCIO	AMY
MACEJEWSKI	LINN

MALLET	SEAN
MALONE	TONI
MARSHALL	LISA
MARTINEZ	CHRISTI
MATEJOWSKY	CAROLYN
MAXWELL	MARY ANN
MAYBERRY	STEVEN
MCINTIRE	DONNA
MCKAIN	VIVIAN
MCQUEEN	SALLY
MELLENBRUCH	LESLIE
MENEGAY	KATHY
MERCER	BRUCE
MERCER	CELIA
MESSINA	JILL
MESSINA	VINCENT
MILES	MILDRED
MILLER	SHIRLEY
MILLS	MARLA
MISER	MARYLYN
MIXON	KAREN
MOORE	GREGORY
MOORE	JANA
MORGAN	NICOLAS
MORROW	DEBORAH
MOUSER	CARRIE
NAMKEN	KIMBERLY
NATIONS	GENE
NATIONS	LAYLA
NAUMANN	SHARON
NEVARES	MELISSA
NUTT	MELISSA
OATES	VICKI
OLTMANN	CHERIE
PARSNEAU	BEVERLY
PATTON	AUDESTIA
PEARSON	SCOTT
PEDERSON	LINDA
PERKINS	PEGGY
PHILPOT	LYNETTE
PITTS	FRANCES
PLUMMER	CRISTANNE
POGUE	CRISTINE

POSTON	JENNIFER
POUNDS	JOY
PRATER	CARY
RABENSBURG	BARBARA
RAEMSCH	REBECCA
RAMIREZ	ALICE
RAMIREZ	ELIZA
RANDALL	TAMMY
REID	BEVERLY
REYHER	SYDNEY
RIEFEL	ELIZABETH
ROBERTSON	DEBRA
ROFFOL	MONICA
RONQUILLO	DERA
SAENZ	REBECCA
SAMPSON	DEBRA
SAMPSON	GENE
SANCHEZ	JUAN
SANDERS	JANE
SCHLABACH	MELISSA
SCHMITZ	JEANNETTE
SCHUELKE	MELISSA
SCHULTZ	M
SEIDEL	DIANE
SEMER	AMY
SENN	SONDRA
SHARP	WILLIAM
SKILES	DEANNE
SMALLEY	BRYAN
SMITH	VIRGINIA
SOLER	AUDRA
SOULES	JADA
SPREEN	LINDA
STANEK	NANCY
STAPLES	ARMETRIUS
STATON	JANET
STAUFFER	JAYME
STEIGER	LISA
STOLAREK	KATHRYN
SUMMERS	JOHN
SUMMERS	MITZI
SYMONDS	JOE
TAGLIABUE	MICHELE

TALBOT	JUDITH
TATE	NANCY
TAYLOR	J
TERZIAN	ANN
THIELEN	MARY
THOMAS	DARLENE
TIJERINA	MARINA
TOWNSEND	SUZANNE
TRIGG	PATSY
TROQUILLE	AVERY
TUCKER	HEATHER
TUCKER	RAYMOND
VALBRACHT	BETSY
VALENZUELA	KIMBERLY
VANN	DOEDEE
VASQUEZ	MISTY
VAUGHAN	MICAELA
VILLARREAL	JOSE
VILLARREAL	JOANNA
VINKLAREK	DAWN
VOCAL	GISELE
VOELKER	MARY
WACHSMANN	SHARON
WACHSMANN	CURTIS
WADE	ELIZABETH
WALLACE	BRENDA
WALLACE	DEBORAH
WALLACE	SHERI
WALTHER	REGINA
WARREN	JANET
WASHINGTON	VIVIAN
WATLEY	ROMONDA
WEBB	IRMA
WEDDING	PATTY
WESSELS	GENNY
WEST	DIXIE
WHITE	KRISTINE
WHITTEN	JANEAN
WHITTER	SHEILA
WILLIAMS	KATHY
WILLIAMS	LISA
WILLIAMS	TIFFANY
WILSON	JEAN

WILTSE	MELANIE
WINKLER	TONI
WOEHL	DORRIS
ZAMARRIPA	BARBARA
ZAMORA	GAYLA
ZAPALAC	ROBIN
ZAPATA-HALLAMEK	OLGA
ZAVALA	CELIA
ZODA	DEBORAH

President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

D. Consideration and possible action regarding recommendation of the Superintendent on the offering of probationary contracts to identified teachers

David Long moved and Jim Mills seconded to approve the Superintendent's recommendation on the offering of probationary one year contracts to the following identified teachers:

2013-2014 CONTRACT RECOMMENDATIONS – PROBATIONARY ONE YEAR

ADINOLFI	UTE	PROBATIONARY
ANDERSON	NATHAN	PROBATIONARY
ANTILLON ARCE	ROSE	PROBATIONARY
ATTRA	JORDAN	PROBATIONARY
BAILEY	MEREDITH	PROBATIONARY
BENISH	IRIS	PROBATIONARY
BIRCH	MATTHEW	PROBATIONARY
BRANTLEY	AMANDA	PROBATIONARY
BROWN	DANIEL	PROBATIONARY
BUNTING	SUSAN	PROBATIONARY
BURSON	HANNAH	PROBATIONARY
CALDERON	GABRIELA	PROBATIONARY
CARLETON	TAYNA	PROBATIONARY
CARTER	ROBYN	PROBATIONARY
CATLETT	JOANNA	PROBATIONARY
CHENEY	KARA	PROBATIONARY
CHOMA	CHRISTOPHER	PROBATIONARY
CLEMENT	CAITLIN	PROBATIONARY
COCHRAN	MATTHEW	PROBATIONARY
COOPER	LINDSAY	PROBATIONARY

COSSEY	SARA	PROBATIONARY
DE LEON	MICHELE	PROBATIONARY
EDWARDS	CHRISTOPHER	PROBATIONARY
EISENHUT	CHRISTINA	PROBATIONARY
ERVIN	DWAN	PROBATIONARY
ESTES	KENDRA	PROBATIONARY
FALK	ASHLYN	PROBATIONARY
FIGUEROA	PAUL	PROBATIONARY
FISHER	KARA	PROBATIONARY
FLORES	REBECCA	PROBATIONARY
FOX	NICHOLAS	PROBATIONARY
FRERICH	KATHERINE	PROBATIONARY
FREY	ADANA	PROBATIONARY
FREY	SARAH	PROBATIONARY
FUNDERBURG	CRYSTAL	PROBATIONARY
GARCIA	BROOKE	PROBATIONARY
GARCIA	NADIA	PROBATIONARY
GONZALES	LENORE	PROBATIONARY
GORDON	LANDRY	PROBATIONARY
GRAHAM	JEANETTE	PROBATIONARY
GREENE	BRET	PROBATIONARY
GURROLA	BLANCA	PROBATIONARY
HARTMANN	DANIEL	PROBATIONARY
HELLUMS	KATHLEEN	PROBATIONARY
HENRY	JESSICA	PROBATIONARY
HENRY	SCOTT	PROBATIONARY
HERNANDEZ	LAURA	PROBATIONARY
HEWETT	SHELLY	PROBATIONARY
HILDRETH	ELAINE	PROBATIONARY
HINES	MARGARET	PROBATIONARY
HOFFMAN	BRETT	PROBATIONARY
HOLLENSHEAD	VICKI	PROBATIONARY
HORTON	ASHLEY	PROBATIONARY
HOSEA	SAMANTHA	PROBATIONARY
JEFFRIES	MEGAN	PROBATIONARY
JONES	DESELLE	PROBATIONARY
JONES	KELSEY	PROBATIONARY
KAWAZOE	BRITTANY	PROBATIONARY
KELLY	CHRISTINE	PROBATIONARY
KING	SHATONYA	PROBATIONARY
KING	TIMOTHY	PROBATIONARY

LANHAM	JESSICA	PROBATIONARY
LEDESMA	MARTHA	PROBATIONARY
LEGROS	MYRA	PROBATIONARY
LERNER	MEREDITH	PROBATIONARY
LEWIS	CASEY	PROBATIONARY
LIEBICH	COURTNEY	PROBATIONARY
MARQUEZ	CESAR	PROBATIONARY
MARTIN	JULIA	PROBATIONARY
MAYER	DIXIE	PROBATIONARY
MCCRACKEN	SARAH	PROBATIONARY
MCGINN	BRIDGET	PROBATIONARY
MENA	ARACELI	PROBATIONARY
MENDOZA	GEORGE	PROBATIONARY
MEYER	BRIAN	PROBATIONARY
MLENAR	DUSTIN	PROBATIONARY
MOFFITT	AMANDA	PROBATIONARY
MONTES-GUERRERO	JULIETA	PROBATIONARY
MORRISON	RICHARD	PROBATIONARY
NEEDLER	ANGELINA	PROBATIONARY
NEESE	LESA	PROBATIONARY
NELSON	TONI	PROBATIONARY
NGUYEN	LINDA	PROBATIONARY
OELSCHLEGEL	SAMUEL	PROBATIONARY
OLIVAREZ	LAUREN	PROBATIONARY
PAGE	LEEANN	PROBATIONARY
PEREZ	BENJAMIN	PROBATIONARY
PETERSON	ELISE	PROBATIONARY
PINA-COMPEAN	BEATRIZ	PROBATIONARY
REID	KIMBERLY	PROBATIONARY
REID	PATRICIA	PROBATIONARY
ROBERTS	CORENE	PROBATIONARY
ROJAS	ROMULO	PROBATIONARY
RUFFIN	ACHLIE	PROBATIONARY
SAMPLE	MISTY	PROBATIONARY
SAVELL	JAKOB	PROBATIONARY
SCHNEIDER	CANDACE	PROBATIONARY
SILVA-BROWN	RICHARD	PROBATIONARY
SIMENTAL	ELIZABETH	PROBATIONARY
SMITH	TRACY	PROBATIONARY
STEELMAN	BRIANA	PROBATIONARY
STODDARD	SHANE	PROBATIONARY

STORY	LHAUREN	PROBATIONARY
SWIFT	PAIGE	PROBATIONARY
TALBOT	COLIN	PROBATIONARY
TAYLOR	ANNA	PROBATIONARY
THOMAS	JANET	PROBATIONARY
THOMPSON	NATHAN	PROBATIONARY
TOWNSEND	ANITA	PROBATIONARY
TRAN	KRISTIN	PROBATIONARY
TUCKER	JACQUELINE	PROBATIONARY
TUCKER	RUSSELL	PROBATIONARY
VALLIANT	HANNAH	PROBATIONARY
VICKERY	ROBERT	PROBATIONARY
VILLA	MINERVA	PROBATIONARY
VILLARREAL	JUAN	PROBATIONARY
VINCENT	KRISTY	PROBATIONARY
VIVION	MARGARET	PROBATIONARY
WILLEY	RACHEL	PROBATIONARY
WILLIAMS	JOHN	PROBATIONARY
WILLIAMS	ROBERT	PROBATIONARY
WILLIAMS	THOMAS	PROBATIONARY
WILLOUGHBY	ANTONETTE	PROBATIONARY
WILSON	TIFFANY	PROBATIONARY
WINSLOW	SARAH	PROBATIONARY
WOLFE	PHYLLIS	PROBATIONARY
ZAPATA	MILAGROS	PROBATIONARY
ZAVALA	JENNIFER	PROBATIONARY
ZEPEDA	JULIA	PROBATIONARY

President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

7. Adjournment

There being no further business, John Eaton moved and Glenn Peterson seconded to adjourn the meeting. The meeting was adjourned at 6:32 p.m.

Board Secretary

Board President

