## **Minutes of Workshop Meeting**

## The Board of Trustees Bastrop Independent School District

A Workshop meeting of the Board of Trustees of Bastrop Independent School District was held Tuesday, May 6, 2014, beginning at 5:30 PM in the Bastrop ISD Service Center, 906 Farm Street, Bastrop, Texas 78602.

MEMBERS PRESENT: ALSO PRESENT:

James Allen, President Steve Murray, Superintendent

Ashley Mutschink Barry Edwards, Deputy Superintendent for Administrative Services

Glenn Peterson

Janie Pollard, Asst. Superintendent for C&I

Matthew Mix

Sandra Callahan, Chief Financial Officer

Henry Gideon, Chief Operations Officer

Donald Williams, Ex. Dir. Of Communications/Comm. Svcs.

MEMBERS ABSENT: Mark Willoughby, District Athletic Coordinator

David Long, Secretary Les Hudson, Director of CTE

John Eaton, Vice-President Michele Martella, Director of Special Education

Mark Martyn John Korb, Director of IT Services

Camille Smith, Director of Assessment & Student Support

Allison Lentz, Elementary Math/Science Specialist Celina Estrada-Thomas, Bastrop High School Principal Adelaida Olivares, Cedar Creek High School Principal

Martin Conrardy, Genesis High School Principal

Patricia Alford, Gateway Principal

Bridgette Cornelius, Bluebonnet Elementary Principal Melinda Soliz, Cedar Creek Elementary Principal

Delores Moore, Emile Elementary Principal

Reba King, Mina Elementary Principal

Sara Guerra, Lost Pines Elementary Principal LaShun Gaines, Red Rock Elementary Principal Jim Hallamek, Cedar Creek Middle School Principal

Sami Kinsey, Bastrop Middle School Principal Shawn Adams, Cedar Creek Intermediate Principal Cynthia Sneed, Bastrop Intermediate Principal Nancy Barrientos, Adm. Asst. to Superintendent

Billy Moore Molly McClure Wes Gardner

## 1. Meeting Called to Order

President Allen called the meeting to order at 5:30 p.m. A quorum of board members was present. The meeting was duly called and notice of this meeting was posted in accordance with the Texas Open Meetings Act.

## 2. Budget Workshop

CFO Sandra Callahan presented proposed budget information for the 2014-2015 fiscal year. Mrs. Callahan reported that the district would receive certified values in July and the tax rate would be adopted in September. Mrs. Callahan reviewed the budget needs assessment and timeline. She reviewed the budget instructional focus: year 3 of Instructional Specialists Initiative; creation of the Colorado River Collegiate Academy; House Bill 5 compliance; Bilingual Education (due to the tremendous growth of the programs in the last 5 years); and Special Education. Mrs. Callahan then reviewed the staffing considerations for the budget which includes additional Assistant Principals at the Intermediate campuses, tutorial costs (due to loss in grant funding), elementary / ECHS campus clerks, partners in Education Coordinator (due to loss in grant funding, stipend adjustments, Maintenance/Technology staff, LVN for high schools, 9 teaching positions for growth, and teaching assistants.

Mrs. Callahan reported that administration is proposing teacher pay increases of 3% of salary, support and auxiliary staff pay increases of 6% of midpoint, and administration pay increases of 1.5% of midpoint. The board will be asked to approve the compensation package for 2014-15 later this evening. Other budget considerations include portable classrooms (lease purchase), vehicles, transportation CPI increase and graphing calculators for 8<sup>th</sup> graders (required by the legislature).

Mrs. Callahan reviewed Decision Package considerations for 2014-2015 which totals \$1,182,600. The decision package includes technology, safety and security year 2, Gateway/Transportation sewage system year 2, maintenance projects (one time costs), and Instructional Material Allotment Supplement. She explained that there is a possibility that the district may not have to dip into the fund balance for last year's decision package as requested last year due to conservative revenue estimates which would reduce the amount of fund balances needed as is the case for the current budget year.

Mrs. Callahan reported that the proposed budget is based on an estimated enrollment of 9,810 and an average daily attendance of 8,959. She stated that the district hopes to be able to drop the debt service tax rate by a penny or two. Mrs. Callahan reviewed 2013-14 estimated fund balance and the 2014-15 proposed fund balance. Mr. Murray suggested that the board considering looking at the policy goal for the district's fund balance. He stated that most districts have 60-90 days of operating expenses in their fund balance.

Mr. Gideon spoke to the board on some changes/upgrades that will be made by Chartwells this summer in the cafeterias in the high schools and middle schools.

President Allen thanked district administration and principals for their hard work

3.	Consider Approval of 2014-2015 BISD Compensation Package			
3.	Ashley Mutschink moved and Matthew Mix seconded to approve the 2014-2015			
	BISD Compensation Package as presented. President Allen asked for comments or			
	questions. There being none, President Allen called for a vote.			
	questions. There being none, i resident Affeit cancullot a vote.			
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	President Allen commended the administration for bringing the compensation package			
	to the Board for consideration prior to the adoption of the budget.			
	to the Board for consideration prior to the adoption of the budget.			
4.	Consider Approval of Resolution to Sell Real Property (Approximately 2.101			
	acres in Cedar Creek, Texas adjacent to Cedar Creek Elementary) and Authorize			
	by Execution and Deed and Contract of Sale to the District by the President of			
	the Board of Trustees			
	Henry Gideon reported that the Board approved a resolution in March authorizing the			
	district to initiate the proceedings for a sale of the approximately 2.101 acres in Cedar			
	Creek, Texas adjacent to Cedar Creek Elementary. He asked the Board to consider			
	approving a Resolution this evening that would complete the proceedings of the sale			
	and authorizes the Board President to participate in the closing of the property.			
	and authorizes the Board Fresident to participate in the closing of the property.			
	Ashley Mutschink moved and Glenn Peterson seconded to approve the Authorization			
	Resolution to Sell Real Property (approximately 2.101 acres in Cedar Creek, Texas			
	adjacent to Cedar Creek Elementary) and authorize by execution and deed and			
	contract of sale to the District by the President of the Board of Trustees. President			
	Allen asked for comments or questions. There being none, President Allen called for a			
	vote.			
	vote.			
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	President Allen introduced and congratulated the two new incoming board members,			
	Molly McClure and Billy Moore, who ran unopposed for the two vacant board			
	member seats. He added that Mrs. McClure and Mr. Moore would be sworn in at the			
	May 20 <sup>th</sup> board meeting, which will be held in the Mina cafeteria.			
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5.	Adjournment There having no further havings, the meeting was adjourned at 6:10 n m			
	There being no further business, the meeting was adjourned at 6:10 p.m.			
	Secretary President			